

Executive Coach

Professional Speaker

Leadership Expert

Published Author

AREAS OF EXPERTISE

EXECUTIVE COACHING

- Executive Performance for Business Results
- Maximizing Leadership Potential
- Relational Intelligence® Practices
- CEO and Top Level Job Transitions

CORPORATE CONSULTING

- Transition Planning (Merger & Acquisition)
- Relationship Management
- Human Performance & Team Building
- Leadership Audits

HEALTHCARE CONSULTING

- Hospital Leader & Physician Coaching
- Relational Intelligence® Training for Physicians and other healthcare professionals
- Hospital/Physician Alignment Assessment & Best Practices



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SELECTED CLIENTS

- IBM
- Mobil & ExxonMobil
- Florida Hospital
- 3M
- Alegant Health
- U.S. Marine Corps
- AT & T
- Baptist Health Care
- Deloitte & Touche
- Coca-Cola
- St.Vincent Health
- Lockheed Aerospace

BIOGRAPHICAL INFORMATION

Dick Huseman is an executive coach, consultant and professional speaker. He builds upon his years of university experience (having served as a professor, department head and dean) as well as his varied corporate experience (including serving as the Global Manager for Executive Knowledge and Education for a Fortune 50 corporation). He has authored 23 books and written more than 100 articles and professional papers for journals and for national and international professional meetings. In addition, Dick draws on his years of experience as an independent board director where he has served on audit committees and has chaired compensation and human capital committees. He was the founding editor of the Corporate Knowledge Center at the University of Southern California. More recently, Dick and his team have coached over 700 executives, primarily in the healthcare industry.

Dick's life-long study of human performance has led him to create two self-assessment instruments that are designed to help individuals leverage their relationships and change management styles more effectively: *The Relational Style Survey* and *The Personal Preferences Inventory*. Additionally, Dick has developed three externally-assessed instruments, which allow leaders to receive anonymous feedback from their direct reports, peers and supervisor(s) about their leadership performance: *The Job Relations Inventory (JRI)*, *The Leadership & Influence Audit (LIA)*, and *The Leadership & Relational Intelligence® Audit*.

Dick's recent book, *Relational Intelligence®: The New Smart* (Equity Press, 2012), is designed to help leaders at every level enhance their relationships with those they rely on for their success. Other books Dick has authored include *The Physician As Coach: The Awakening* (Equity Press, 2008), *How The Brain Works: The Secret To Great Leadership* (Equity Press, 2007), *BreakOUT: How To Unleash The Power of People* (Equity Press, 2005), *Give-To-Get Leadership: The Secret of the Hidden Paycheck* (Equity Press, 2002) and *The Leader As Coach: How To Lead A Winning Team* (Equity Press, 2004). Dick has co-authored nine other books, including *Managing the Equity Factor* (Houghton-Mifflin, 1989, 2008) and *Leading with Knowledge: The Nature of Competition in the 21st Century* (Sage, 1999). His latest book just came out in print, *Prescription Positive: A Great Way to Live... And Live Longer* (Equity Press, 2014).

Dick is a highly recruited motivational speaker for a number of leadership development programs throughout this country as well as internationally, including programs in Argentina, Brazil, Chile, Canada, China, Colombia, England, Germany, Japan, Peru, Portugal, and South Africa.

Dick earned his B.A. at Greenville College and his M.A. and Ph.D. at the University of Illinois. He was a professor at the University of Georgia for 27 years and served as Chair of the Department of Management from 1976-1990. From 1990-1996, Dr. Huseman served as Dean of the College of Business Administration for the University of Central Florida in Orlando, Florida. From 1996-1997, he was on sabbatical at the University of Southern California. Currently, he is the Founder/CEO of his own coaching and consulting firm, **Executive Development & Education**.